

SOUTHWESTERN ASSEMBLIES OF GOD UNIVERSITY
HARRISON SCHOOL OF GRADUATE STUDIES

REINVENTING LEADERSHIP: A BREAKTHROUGH APPROACH
LDR 5293-530

INSTRUCTOR:
DR. ERIC SPEIR

ASSIGNMENT: Lecture 2: Primal Leadership Quiz
(edited down for privacy)

STUDENT DATA:

Name: Daniel De los Reyes

Semester: Spring 2022

Date: January 22, 2022

What is Primal Leadership, and what do you find most challenging regarding this subject?

According to Goleman et al., Primal leadership "is both the original and the most important act of leadership" (Goleman et al., 2013, p. 5). They further explain that "leaders have always played a primordial emotional role" (Goleman et al., 2013, p. 5). Leaders set the tone of their environment.

There is no wonder why we respond so well to a leader who empathizes with our problems. Creating a positive emotional connection with followers produces resonance. A leader who makes resonance brings out the best in everyone she encounters. Alternatively, a leader who creates dissonance breaks associations between his leader-follower relationships and even the relationships of her subordinates with each other. As the book describes it, leaders who make resonance and are emotionally intelligent possess the following four attributes: self-awareness, self-management, social awareness, and relational management.

The most challenging aspect for me regarding this subject is self-awareness. How can I see myself as others see me? What are my shortcomings? What are my strengths? When I think I have gauged myself, a different concern surfaces, making me reconsider where I stand on specific issues. As a leader and follower of Christ, it is imperative to examine my heart, aligning it with the purpose of God for my life. As the writer of Proverbs fourteen points out, "The wisdom of the prudent is to discern his way, but the folly of fools is deceiving." Proverbs 14:8 ESV.

Reference list

Goleman, D., Boyatzis, R., & McKee, A. (2013). *Primal Leadership: Unleashing The Power of Emotional Intelligence*. Harvard Business Review Press.