

SOUTHWESTERN ASSEMBLIES OF GOD UNIVERSITY
HARRISON SCHOOL OF GRADUATE STUDIES

FOUNDATIONS OF LEADERSHIP: HIS, THEOR, APP, & DEV
LDR 5233-530

INSTRUCTOR:

Dr. Joseph Hartman

ASSIGNMENT: MID1 Discussion

STUDENT DATA:

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Findings about leadership. In one page, describe your findings and what you learned about your concept of leadership (e.g., what did you agree with? What did you disagree with? What do you still have questions about?).

Interestingly, even academics researching the topic still need to have a standard definition of leadership (Northouse, 2021, p. 5). This leads me to think that the nature of leadership study for academic purposes has evolved to fit the times, as shown by the timeline in box 1.1 (Northouse, 2021, pp. 2-5). Leadership has gained different best practices according to its use at that time. That is why early twentieth-century academic discussions about leadership centered around production and domination (Northouse, 2021, p. 2); they were a reaction to how leadership was interpreted at the time. Today academic discussions on leadership focus more on ethics, emotional intelligence, and inclusivity (Northouse, 2021, p. 5); these terms also reflect the general discussions in society.

I was fascinated by the author's description of leadership as a process (Northouse, 2021, p. 6) and the other vital terms he used to define the term, such as influence, groups, and shared goals (Northouse, 2021, p. 7). For example, servant leaders seek "to give up control rather than seek control" (Northouse, 2021, p. 16); thus, their influence goes beyond themselves to the people they lead.

I agree with the idea proposed by the author that transformational leaders promote the common good and are other-focused. In contrast, pseudotransformational leadership refers to selfish leaders who are power-oriented (Northouse, 2021, p. 15). Furthermore, Northouse employs the term pseudotransformational leader to refer to people who have influenced groups but were not seeking the common good for either the group or society, only their selfish goals (2021, p. 15). Finally, while the author touches on the term pseudotransformational, he only uses

it in the broadest sense of the word, using dictators as examples. I would like to see how this term is applied to the marketplace to look at leaders who might not fit the definition of transformational leaders.

Reference List

Northouse, P. (2021). *Leadership: Theory & Practice* (Ninth). SAGE Publications.